



JOB DESCRIPTION

Position: Marine Conservation Officer

Division: Solomon Islands Program

Reports to: Country Director - Solomon Islands

Location: Munda, Western Province, Solomon Islands

The Marine Conservation Officer will be responsible for specific tasks related to biological monitoring, workshop facilitation, stakeholder engagement, and technical support to local NGO and community-based organization (CBO) partners, as defined by existing grant deliverables. The Officer will also assist communities in the development of Community Fisheries Management Plans (CFMPs) to support the effective management of their Locally Managed Marine Areas (LMMAs) and provide support to integrated watershed management planning activities.

Key Areas of Responsibility

WCS Solomon Islands Operations

- Participate in the development of WCS Solomon Islands Country Program strategy.
- Maintain WCS field equipment.
- Represent WCS Solomon Islands interests at local, provincial, and national levels.
- Participate in regular WCS Solomon Islands staff meetings.

Field Implementation

- Ensure completion of activities and deliverables from field activities according to project management timelines, and ensure accurate reporting of information and accounting of field expenses.
- Participate in field data collection efforts for monitoring biological and socioeconomic outcomes of conservation activities.
- Disseminate WCS Solomon Islands scientific and monitoring information back to local communities.
- Participate in, and where required facilitate, management planning workshops with local communities and other stakeholders.

- Oversee the implementation of integrated watershed management interventions.
- Assist local communities in the development of Community Fisheries Management Plans (CFMPs) for the effective governance of their LMMAs.
- Coordinate activity scheduling and implementation with partner NGO and CBO organizations for collaborative and complementary projects.
- Provide capacity building support to local NGO and CBO staff on principles of community engagement around natural resource management.
- Provide capacity building support to local NGO and CBO staff and rangers on monitoring techniques.

As well as any and all other work assignments, duties, and/or functions as WCS or its management may designate or instruct in the course of its operations, which may include assignments, duties, and/or functions that vary from the above.

Position Requirements

- Bachelor's degree in biology, ecology, natural resource management, social science, or equivalent; and/or minimum of 3 years' experience implementing conservation and natural resource management projects in Solomon Islands.
- Boat driving skills (experience operating small crafts with 40hp–100hp outboard motors) required.
- SCUBA certification (minimum Open Water Diver level) required.
- Field survey experience, preferably underwater, is strongly preferred.
- Basic data analysis skills (e.g., Excel, statistical summaries, graphing).
- Competency in English, Solomon Islands Pijin, and local languages preferred.
- Ability to perform well independently and with teams.
- Ability to perform effectively under time pressure and to meet deadlines.
- Strong interpersonal skills and ability to work well with a wide variety of people in a team setting.
- Willingness and ability to travel to field sites, often in remote locations.